CS SHIPPING

OCCUPATIONAL HEALTH & SAFETY POLICY STATEMENT

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Policy Owner: Managing Director

Approved By: Board of Directors

A MESSAGE FROM THE MANAGING DIRECTOR

At CS Shipping, our reputation has been built over many years through professionalism, reliability, honesty and the trust placed in us by our customers, suppliers and colleagues.

Whilst delivering excellent service is fundamental to our business, protecting the health, safety and wellbeing of our employees, customers, contractors and members of the public is equally important. We are committed to maintaining safe systems of work and to complying with all applicable health and safety laws and regulations.

This Occupational Health & Safety Policy sets out the standards expected of everyone who works for, or on behalf of, CS Shipping. It reflects our commitment to safety, responsibility, continual improvement and creating a positive health and safety culture throughout our business.

I expect every employee, contractor and representative of the Company to uphold these principles and to take personal responsibility for working safely, protecting others and contributing to the safe and successful operation of our business.

By maintaining these standards, we strengthen our relationships with customers, support our colleagues, protect our business and ensure CS Shipping remains a company that people are proud to work for and do business with.

Thank you for your commitment to these values.

Managing Director
CS Shipping

CS Shipping is committed to ensuring the Health, Safety and Welfare of its employees, and fully accepts responsibility for customers, visitors and contractors who may be affected by our work activities.

CS Shipping will take steps to ensure that the company will comply with all applicable legal and other requirements to which we subscribe, and that any new legislation is incorporated into this policy.

The Company commits to continual improvement of occupational health & safety performance, and to the prevention of injury and ill health in the workplace.

The Company expects the compliance of all managers and employees, and the commitment to take an active part in maintaining a safe and health-conscious working environment. This is considered a responsibility of equal importance to any other business activity.

The Directors give full commitment to this Health & Safety Policy and will give their support for its implementation. Managers are responsible for the overall Health & Safety of their business area, and in their absence, must ensure adequate delegation of the day-to-day duties and responsibilities.

Successful implementation of the Company's policies requires wholehearted commitment of everyone and the acceptance by each individual manager and employee to take reasonable care of their own safety, and for other people who may be affected by their acts or omissions and to cooperate to enable all statutory duties to be complied with. Any violation of Health & Safety rules or regulations will be investigated, and where appropriate may result in disciplinary action up to and including Gross Misconduct.

Each employee must be given such information, instruction and training as is necessary to ensure the safe performance of work activities. Adequate facilities will be provided and maintained.

Each employee must raise any concerns affecting Health & Safety to your Line Manager. If there are any issues that are not satisfactorily resolved, then it must be escalated to the next level in the organisation. If any issue is not resolved in a timely manner, contact should be made with a Director.

The Health & Safety Policy will be reviewed annually and regularly monitored to ensure that the objectives are achieved. The Company will ensure that systems are in place, which allows the monitoring, reviewing and, where necessary, improvement of safety performance. As a result, or in light of any legislative or organisational changes, modifications may be made and additional documentation added when required. Any changes will be brought to the attention of all relevant Managers and employees.

Professional. Reliable. Ethical.